



1 Health, Safety, and Environment Policy

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MSD is committed to protect its people, the public and the environment from incidents.

The personal health and safety of our company's employees is paramount over operating productivity. Safety is a personal commitment and every employee has three basic safety rights:

- 1) the right to know,
- 2) the right and obligation to refuse unsafe work, and
- 3) the right to participate in his or her safety

Company employees and contractors at every level, including senior management, are responsible and accountable for MSD's overall safety initiatives and performance. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence that the company expects. Management supports the coordination and cooperation of all workers concerning safety on the work site.

Our goal is for each of our employee and contractors to return home safely at the end of the day.

Trent Jamieson, General Manager

Midnight Sun Drilling Inc.